June Update

June 2023

Welcome to the June Newsletter

View our upcoming courses from page 7

We are so sad that our friend and colleague Debbie Garbett died on 21 June. Debbie had been part of our team for 17 years. A qualified nurse Debbie started her career with us as a trainer/assessor in the Health and Social Care sector and moved up to co-ordinate that team. She also became a specialist in training delivery and supported many staff here and externally to become excellent trainers. Debbie was full of enthusiasm and fun and if there was a social event she would be there.

We have been touched by messages conveying affection and respect from so many of Debbie's professional contacts. She will be sadly missed by so many.

Debbie set high standards for herself and others and we are pleased that so many articles in this newsletter are recognising people and organisations who are aspiring to be the best they can be.

Read about:

- **Welcome A-Plan Shrewsbury**
- **SBC Training- Digital Marketing programme is Benchmark of Excellence"**
- **Shropshire Chamber Awards – Congratulations Aico & Pave Aways**
- **Welcome Debbie Uzzell**
- **Rhian Chadwick completes 24hr Workout Marathon**
- **Distinction Achieved – Congratulations Bridie**

Welcome A-Plan Insurance

Chris Beane Divisional Director of A Plan Insurance has become a great advocate of apprenticeships. This is what he said

“Let’s be honest… most of us fall into a career in insurance, as opposed to going looking for one. The truth is that we as an industry should be doing more to publicise how rewarding a career in insurance can be… So, this year I made a pledge to look outside of my normal recruitment playbook. Today I am thrilled to welcome Hannah and Ethan, the newest members of the team here at A-Plan Insurance (Shrewsbury).

Hannah and Ethan have joined us as apprentices, undertaking the Level 3 Apprenticeship in Business Administration, provided by our friends at SBC Training.

I didn’t know what to expect, but I have been blown away by the whole process. Emily Challender, Alex Evans (pictured) and the whole team at SBC Training have been excellent. And the quality of candidates was so strong that instead of coming away with one apprentice… we got two!

Hannah and Ethan, I want to say well done for taking the first step into a great industry. I am grateful to have you on the team and I’m excited to support you on your journey.”

We at SBC Training are delighted to be working with A Plan insurance and look forward to a really successful partnership..

SBC Training's Digital Marketing apprenticeship program "Benchmark for Excellence"

SBC Training's Digital Marketing apprenticeship program has gained significant recognition and boasts outstanding success rates. The skills and knowledge acquired by learners are highly valued by employers. However, we have now taken steps to enhance the program even further.
In addition to the regular course requirements, apprentices are being offered the opportunity to attend additional training sessions and seminars, which are crucial for their career development. We have introduced new subjects such as Creative Writing, Video Production, Podcasting, SEO, and PPC training into our curriculum. These lessons are taught by industry professionals from the local area.

Colin Thaw, the Managing Director, expressed his enthusiasm, stating, "We are striving to establish our apprenticeship as the benchmark for excellence among learners and employers. We have enlisted exceptional speakers who bring their specialised skills to benefit our apprentices."

See the active learning in video production on the following link:
https://vimeo.com/828348674/1501369d83

Congratulations Aico & Pave Aways – Shropshire Chamber Awards

Congratulations to Aico for being crowned Company of the Year and for receiving the Trailblazer Award for Innovation. Congratulations also to Pave Aways for being awarded the Business in the Community. SBC Training is proud to provide training solutions to both organisations.

Aico winning
Company of the Year award

Pave aways winning
Community Champion award

Welcome Debbie Uzzell!

We are thrilled to introduce Debbie Uzzell as the newest addition to our team. Debbie is no stranger to SBC Training and has joined our Health and Social Care department as a Senior Training Co-ordinator.

Debbie brings with her a wealth of experience, having previously worked as a mental health nurse for several years. Her dedication to delivering care of the highest standards led her to transition into training, where she could impart the fundamental values of care to aspiring professionals entering the field. Recognising the importance of quality, Debbie also ventured into the realm of education and care provision quality assurance.

At SBC Training, we take pride in being the sole local independent provider of Adult Care Apprenticeships. With Debbie on board, we are confident in further developing our Apprenticeship Centre of Excellence.
Her role will involve collaborating with local hospital trusts and independent care providers, ensuring the continuous growth and success of our apprenticeship programs in the region.

Welcome back Debbie!

Rhian Chadwick completes 24-hour Workout Marathon

Rhian Chadwick, our head of quality at SBC Training, deserves a standing ovation for finishing the 24-hour charity workout marathon with Skell Fitness!

To conclude the challenging yet rewarding endeavour, they celebrated their success with a delicious breakfast BBQ. It was the perfect way to wrap up the event and reflect on the incredible journey they undertook together.

Adam at Skell Fitness is delighted to announce that their initial fundraising goal of £500 had been exceeded, and they are currently at the £2000 level! This incredible accomplishment would not have been possible without everyone's generous donations.

Rhian would also like to personally thank everyone for their contributions. Your sponsorship has made a lasting effect, allowing Skell Fitness to assist those affected by dementia.

If you'd like to show your support by donating, the Just Giving page is still open:

https://www.justgiving.com/page/adam-ciesielski-1683557650384?utm_source=Sharethis&utm_medium=one_page&utm_content=page/adam-ciesielski-1683557650384&utm_campaign=pfp-email&utm_term=f0a6564928f141488d6e34ce910ecdfe

https://www.skellfitness.co.uk

Distinction Achieved- Congratulations Bridie

Please join us in celebrating Bridie Hand-Edwards of Highbury Poultry on receiving a distinction for completing her Level 5 Operations or Departmental Management Apprenticeship, she has shared her experience and the impact it has had on her career with us.

Bridie Hand- Edwards & Manager Warren Jones

Bridie highlighted the valuable skills she has gained, including self-awareness, effective management, and maintaining professionalism. Bridie also mentioned her ability to prioritise work and delegate tasks, resulting in a more efficient workflow. Additionally, she expressed her increased confidence in handling various professional situations, such as chairing meetings and addressing challenging conversations.

The practical application of her acquired skills has led to a different approach to work scenarios, improved decision-making, and a better understanding of her management strengths and weaknesses.
Bridie's recommendation of the apprenticeship reflects the knowledge and growth she gained from the program. Looking ahead, Bridie says she plans to continue her hard work and pursue further career progression.

Shifting focus to Bridie's manager Warren Jones, we asked him about the benefits of higher-level apprenticeships for businesses, he said it “highlighted how the skills and knowledge acquired by the apprentice can be shared with their colleagues and team, leading to a broader impact within the organisation. Furthermore, the apprentice can serve as a mentor to newly promoted individuals lacking management skills, providing guidance and support.”

When asked for advice to other employers considering higher-level apprenticeships, he emphasised the importance of providing the off-the-job hours for apprentices to complete their coursework. This flexibility ensures that apprentices can fully commit to their learning journey while balancing their existing responsibilities.

Bridie's successful completion of the program highlights the transformative power of apprenticeships, showcasing how acquired skills and increased confidence can drive significant professional growth, it also underscores the value of apprenticeships in fostering personal and career development for individuals while benefiting businesses.

Congratulations Bridie!

Course Dates 2023

Fully Funded Care Diplomas

We have funding available for:

- **Level 2 Diploma in Care**
- **Level 3 Diploma in Care**

Funding may be subject to eligibility, and we would be happy to visit to discuss how this may benefit your staff. In order to secure funding an early start is recommended.

First Aid

Emergency First Aid at Work (1 day course**) £60pp +VAT**

- **31st July**
- **21st August**
- **25th September**

First Aid at Work (3 day course) **£175pp +VAT**

- **17th-19th July**

Basic life support (1/2 day course)

Contact us to discuss how we could deliver this for you and your business.

Step into Management

A two-day course for supervisors and junior managers who need to understand the building blocks of successful management.

The course includes:

- Time management
- Planning
- Communication
- Performance Management
- Team Development
- Motivating the Team
- Minimising Conflict

Dates available:

- **5th & 12th July 2023**

Course Fee £250 + VAT

The course will be held at SBC Training: 19G Vanguard Way, Battlefield, Shrewsbury, SY1 3TG

Contact us to find out more and to enrol:
Call: 01743 454810
Email: courses@sbc-training.co.uk

Course Dates 2023

Inspection and Testing (City and Guilds 2391) 1 week course

- Final assessment to be arranged with delegates on an individual basis
- Course cost **£840pp +VAT**
- Session dates:
  - **4th - 8th September**

We recommend that delegates have a thorough understanding of the 18th Edition wiring regulations and are experienced electricians, who are still to achieve their qualifications in inspection and testing or who may wish to update their skills.

18th Edition (City and Guilds 2382)

- Now covering amendment 2 (BS 7671:2018+A2:2022)
- Session dates:
  - **12th – 14th September**
- Open-book exam will take place in the afternoon of the last day
- Course cost: **£375pp + VAT** per person

For additional dates, please contact us

Or go ahead and sit your exam for **£109pp + VAT** – please **call 01743 454810** to find out our availability

Contact us to find out more and to enrol:
Call: 01743 454810
Email: courses@sbc-training.co.uk